

# Bishop Stopford School

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## Extraordinary Sanctions

This is a guidance document to support consistency within sanctions. All decisions will be made on a case-by-case basis.

<b><u>Type of behaviour</u></b>	<b><u>Lead</u></b>	<b><u>Sanction range</u></b>	<b><u>Follow up if needed</u></b>
<b><u>Theft – canteen</u></b>	HoY	- Lunchtime detention – 1 day internal exclusion (can also equate to 5 lunchtimes) Short term ban from the canteen	Apology to Catering Manager/canteen  Restorative work regarding school values
<b><u>Theft – school property</u></b>	HoY	Lunchtime detention – 1 day internal exclusion (can also equate to 5 lunchtimes) Possible short term ban from parts of school  Community service on site	Apology to Headteacher and Site Manager/Faculty Lead  Restorative work regarding school values
<b><u>Theft – student</u></b>	HoY	Lunchtime detention – 1 day internal exclusion (can also equate to 5 lunchtimes)	Appropriate compensation*  Restorative work regarding school values
<b><u>Theft – staff</u></b>	SLT	Internal exclusion – fixed term external suspension	Appropriate compensation*  Apology to member of staff  Restorative work regarding school values
<b><u>Bullying (any type)</u></b>	HoY – SLT	Internal exclusion – fixed term external suspension	Student on report for fixed term  If appropriate, restorative conversation with victim

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<b><u>Involvement in/assisting bullying</u></b>	HoY - SLT	Loss of undirected time – fixed term external suspension	Student on report for fixed term  If appropriate, restorative conversation with victim
<b><u>Fighting</u></b>	HoY – SLT	Lunchtime detention – fixed term external suspension	If appropriate, restorative conversation  Is appropriate, student on report for fixed term
<b><u>Verbal abuse – to student</u></b>	HoY	Lunchtime detention – internal exclusion	If appropriate, restorative conversation
<b><u>Verbal abuse – to staff</u></b>	HoY - SLT	Internal exclusion – fixed term external suspension	Restorative conversation with staff member
<b><u>Sexting</u></b>	Safeguarding team	Education: Hand in phone for fixed period Follow policy – contact with Police/MASH/home	Online safety session
<b><u>Trounting – individual lessons</u></b>	HoY	Lunchtime or after school detention to make up time	HoY attendance report
<b><u>Trounting – from school day</u></b>	HoY, SENDCo, SLT	Internal exclusion for undirected time; complete missing work	HoY attendance report
<b><u>Vandalism – school property</u></b>	HoY - SLT	Lunchtime detention – 1 day internal exclusion (can also equate to 5 lunchtimes)	Apology to Headteacher and Site Manager/Faculty Lead

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		Possible short term ban from parts of school	Restorative work regarding school values
		Community service on site	Appropriate compensation*
<b><u>Vandalism – student property</u></b>	HoY - SLT	Lunchtime detention – 1 day internal exclusion (can also equate to 5 lunchtimes)	Appropriate compensation*  Restorative work regarding school values
<b><u>Hate crimes e.g. racism, sexism, discrimination, disablist</u></b>	HoY - SLT	Detention – fixed term external suspension	Restorative work  Work with students to change attitudes/beliefs
<b><u>Inappropriate use of technology</u></b>	HoY	Lunchtime detention – fixed term external suspension  If appropriate, removal from use of technology	Restorative work  Subject/HoY report
<b><u>It's not ok behaviour</u></b>	HoY – SLT	Lunchtime detention – fixed term external suspension	Restorative work  Learning
<b><u>Physical intimidation/aggression to student</u></b>	HoY	Lunchtime detention – fixed term external suspension	Restorative conversation  HoY report
<b><u>Physical intimidation/aggression to staff</u></b>	SLT	Internal exclusion – fixed term external suspension	Restorative conversation  SLT report
<b><u>Illegal substance in school (alcohol/drugs)</u></b>	HoY – SLT	External suspension	SLT report

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<b><u>Banned substance in school (as listed in behaviour documentation)</u></b>	Hoy – SLT	Internal exclusion – External suspension	SLT report
<b><u>If repeat offence for any of the above</u></b>	Escalation	Escalation	Escalation