

**CONFIDENTIAL**

## Monitoring of Recruitment and Selection

**Please complete this form and return it with your application form.**

Initials

Surname

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Position applied for

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1. Bishop Stopford School is committed as part of its Equality & Diversity Policy to attempt to ensure that no job applicant or employee receives less favourable treatment on the grounds of colour, race, ethnic or national origin, language, religion, gender, marital status, sexuality, disability, age or any other unjustifiable reason. Procedures will be regularly reviewed to ensure that individuals are recruited, promoted, trained and treated on the basis of merits and abilities.
2. Your co-operation in providing the information requested overleaf will be appreciated. This information will not form part of the selection process and will be separated from your application on receipt. Please be assured that it will be treated confidentially, used for analysis purposes only and will contribute to the development of future recruitment practice aimed at equality.

If you would like to comment on the information sought, please do so below:

### NOTES:

The categorisations for Ethnic Origin and Religion are those used in the Governments 2013 Census so that our monitoring information is consistent with the census. These categorisations will be reviewed periodically.

The definition of disability, under the Equality Act 2010, includes:

- People with physical impairment, with limited mobility or wheelchair users
  - People with sensory impairments, limited sight, the blind and those with hearing impairments
  - A physical or mental impairment which has a substantial and long-term adverse affect on a person's ability to carry out normal day-to-day activities
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Please answer the questions below by ticking the appropriate box

You can use either a pencil or blue or black pen.

**Age**

16-20	<input type="checkbox"/>
21-25	<input type="checkbox"/>
26-30	<input type="checkbox"/>
31-35	<input type="checkbox"/>
36-40	<input type="checkbox"/>
41-45	<input type="checkbox"/>
46-50	<input type="checkbox"/>
51-55	<input type="checkbox"/>
56-60	<input type="checkbox"/>
61 and over	<input type="checkbox"/>

**Gender**

Female

Male

**Disability**

Do you consider yourself to have a Disability as defined by the Disability Discrimination Act?

(Please see definition on reverse)

Yes  No

If yes Registered No:

**Ethnic Origin**

White

British	<input type="checkbox"/>
Irish	<input type="checkbox"/>
Other White	<input type="checkbox"/>

Asian or Asian British

Indian	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>
Other Asian	<input type="checkbox"/>

Chinese or other ethnic group

Chinese	<input type="checkbox"/>
Other	<input type="checkbox"/>

Mixed

White & Black Caribbean	<input type="checkbox"/>
White & Black African	<input type="checkbox"/>
White and Asian	<input type="checkbox"/>
Other Mixed	<input type="checkbox"/>

Black or Black British

Black Caribbean	<input type="checkbox"/>
Black African	<input type="checkbox"/>
Other Black	<input type="checkbox"/>
Any Other Ethnic Background	<input type="checkbox"/>

**Religion**

What is your religion?

Christian	<input type="checkbox"/>
Buddhist	<input type="checkbox"/>
Hindu	<input type="checkbox"/>
Jewish	<input type="checkbox"/>
Muslim	<input type="checkbox"/>
Sikh	<input type="checkbox"/>
Any Other Religion	<input type="checkbox"/>
No Religion	<input type="checkbox"/>

**Publication/Media in which advertisement was first seen:**  
(please only mark one box)

NCC/Other Website	<input type="checkbox"/>
School Website	<input type="checkbox"/>
Internal staff vacancies	<input type="checkbox"/>
Local Newspaper	<input type="checkbox"/>
National Newspaper	<input type="checkbox"/>
Job Centre	<input type="checkbox"/>
Ethnic Press	<input type="checkbox"/>
Professional Journal/Trade Newspaper	<input type="checkbox"/>

**Are you currently employed by Northamptonshire County Council?**

Yes	<input type="checkbox"/>
No	<input type="checkbox"/>

**Marital Status**

Single	<input type="checkbox"/>	Widowed	<input type="checkbox"/>
Married	<input type="checkbox"/>	Divorced	<input type="checkbox"/>
Separated	<input type="checkbox"/>		
Civil Partnership	<input type="checkbox"/>		
Not Disclosed	<input type="checkbox"/>		