

Personal, Social and Health Education (PSHE) Policy

Date for review: May 2023

Review by: SLT

This policy should be used in conjunction with Drugs Education Policy, Sex and Relationship Education Policy, Safeguarding Policies, Equal Opportunities Policy

Principles

- PSHE has an important place within the curriculum.
- It will be taught within the context of the core values of the school and has a primary aim of raising self-esteem and confidence, particularly in relationships with others.
- The programme will be relevant to all students, in line with equal opportunities practices.

Policy

We will

- Teach PHSE within discrete lessons at Key Stage 3, sex and relationships education through Sexual Health Days and Conferences at Key Stage 4 and Key Stage 5
- Ensure that teachers are suitably trained to deliver PHSE
- Provide suitable information for parents and students about the PHSE curriculum through Curriculum Booklets
- Provide extensive education on keeping safe, both in the literal and virtual environments
- Make additional information available to students in paper form as appropriate (eg in lessons, in the library, medical room, Sixth Form Centre)
- Use teaching methods which are appropriate to delivering the curriculum
- Ensure that parents are fully informed about their rights to withdraw their children from Sex and Relationships Education
- Ensure students engage with British Values as part of the PHSE curriculum

Outside Agencies

- Health professionals and other experts (eg police) are used as part of a planned programme.
- Staff responsible for arranging an outside speaker will establish the content of the session and learning outcomes prior to the visit.
- The visitor will be made aware of relevant policies and the school's context
- Teaching staff will always remain with the group during the visit

Monitoring and Evaluation

- Monitoring via Whole School Review processes
- End of year evaluation by students
- Topic evaluation by PSHE co-ordinator and teachers, and end of year evaluation of the tutorial system by the Heads of Year

Responsibilities

- PSHE Co-ordinator – to manage, implement and review the Schemes of Work for PHSE at Key Stage 3, SRE at Key Stages 4 and 5 and Enrichment Activities at Key Stage 5.
- Heads of Year – to manage, ensure curriculum coverage and review the Schemes of Work for the tutorial lessons at Key Stage 3
- Designated Lead Child Protection – to respond to any issues raised by staff as per the Safeguarding / Child Protection Policy.