



Uniform Policy

Review Date: June 2027

Review by: SLT

Final Approval: Curriculum, Standards, Pastoral & Safeguarding Committee

1. Context

The Core Values which relate specifically to this policy state that we are working together to form relationships based on:

- **Justice** – everyone is entitled to be treated fairly and to promote the self-esteem of others.
- **Responsibility** – everyone is expected to understand the consequences of their actions.
- **Truth** – everyone is required to be honest and to communicate in a positive manner.
- **Compassion** – everyone is encouraged to be generous in their concern for others

These values underpin our intent to develop highly productive relationships and a strong sense of identity and belonging. We believe that character development goes hand in hand with striving for academic excellence and our high expectations of excellent behaviour will allow students to leave us happy and healthy, with a strong moral compass.

This policy should be read in conjunction with:

- Behaviour Policy
- DfE guidance on school uniform: [Developing school uniform policy - GOV.UK \(www.gov.uk\)](http://www.gov.uk) and Cost of School Uniform guidance: [Cost of school uniforms - GOV.UK \(www.gov.uk\)](http://www.gov.uk)
- Years 7-11 and Sixth Form Dress Codes (Appendix 1 and 2)

2. Data Protection

Any personal data processed in the delivery of this policy will be processed in accordance with the Academy Data Protection policy.

3. Introduction

The Department for Education strongly encourages schools to have uniforms. The Academy believes that an appropriate uniform can:

- promote the ethos of Bishop Stopford School
- provide a sense of belonging and shared identity
- set an appropriate tone for education

While uniform is about specific clothing, the Academy also sets high expectations about appropriate appearance for school, including limitations on jewellery, piercings, shoes and hair styles and colours. (These are detailed in the Student Dress Codes.)

4. Definitions

School Uniform: standardised, required items for this educational establishment.

Dress Code: the required appearance for students at each Key Stage.

Protected Characteristics: Those characteristics delineated in The Equality Act (2010) to ensure that individuals are not discriminated. These are: age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity.

5. Principles:

- The uniform will be affordable with as many items as possible available from a range of suppliers.

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- The Academy will limit the number of branded items required as part of the uniform to 4 (including the tie) as required under the new Children’s Wellbeing and Schools Bill. .
- The uniform should be worn correctly and smartly.
- Parents should commit to replacing any broken or lost items as quickly as possible.

6. Policy

We will:

- Maintain a uniform for all students in Years 7 – 11 and an appropriate dress code in Sixth Form.
- Review the uniform periodically to ensure that it continues to be affordable, practical and appropriate.
- Ensure availability of good quality second hand uniform.
- Ensure adherence to the policy and respond appropriately where concerns are raised.

7. Responsibilities

1. Administrative Team: maintain the second hand uniform ‘shop’ and advertise it as appropriate.
2. Classroom Teachers/Form Tutors: to check uniform daily as part of tutor time.
3. Heads of Year: to liaise with families if there are concerns about uniform and to ensure that everyone has access to uniform.
4. Heads of Key Stage: to support the Heads of Year if students persistently defy the uniform policy.
5. Deputy Head (Pastoral, Safeguarding, Wellbeing): to lead on uniform policy and review uniform in line with DfE guidance and community voice.
6. Trustees: to determine the Uniform Policy and to ensure that the cost of uniform never becomes a determining factor for parents ahead of applying for a school place.

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Appendix 1

Year 7 to 11 Student Dress Code

- We are very proud of the way students show their commitment to Bishop Stopford School by adhering to our expectations regarding school uniform. Students are to dress appropriately for the formality of attending Bishop Stopford School.
- Our uniform reinforces a shared sense of 'belonging'.
- Students are expected to comply with the simple common-sense code for school uniform.

Item	Years 7 – 11	Notes
Trousers	Black, tailored, formal and full length.	Not black denim, chinos or tight fitting (e.g. lycra). No low fitting or cropped trousers.
Skirt (Girls)	Black, pleated skirts for school. Knee length.	Not tight fitting, stretch material or fashion skirts worn above mid-thigh
Tie	Obligatory clip on house tie.	Worn correctly
Sweatshirt	Year 7-9 Royal blue Year 10-11 Black School crest	To be worn at all times around the school unless advised otherwise by staff.
Shoes	Black or brown formal shoes or leather ankle boots for school.	No trainers/trainer style shoes. Boots must be formal; no suede or casual lined boots.
Coats	For outdoor use only. Appropriate for school.	No logos, hoodies, no denim.
Socks/tights	Black or white plain. Neutral plain tights.	No coloured socks or patterned tights. No leg warmers. Socks should be the same colour as tights, if worn together.
Jewellery	No more than two discreet studs per ear. Religious necklaces only.	No hoop earrings, of any size. No other facial piercings are permitted, including nose piercings. No stretchers. No bracelets, except in exceptional circumstances when worn as part of a specific religious observance.
Hairstyle	Discreet and appropriate for the formality of school. Hairstyle appropriate for school. Natural colours only.	No extremes of fashion. No shaved heads* or shaved patterns in hair. (*Except in exceptional medical circumstances) No bright colours in hairstyles.
Belts	Plain black or brown to fit through hoops on skirt/trousers. Plain buckles.	No designer belts/buckles.
Shirts/blouse	Formal, loose fitting and plain white.	Not tight fitting or denim style material. Tucked into skirt or trousers and all buttons done up. No coloured T shirts or other garments should be visible underneath.
Make up and nails	Discreet make up. Nails must be appropriate for all aspects of school, including PE and DT (including food preparation).	No distinctive false lashes. No long, coloured or patterned false nails. No coloured nail varnish.

Optional:

- Outdoor coat: no logos, hoodies or denim.
- Belt: plain black or brown with plain buckle to fit belt loops.
- Summer uniform, including tailored black shorts (knee length) and white branded polo shirt. (Must be worn with school shoes.)

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Appendix 2 - Sixth Form Dress Code and Lanyards

Introduction

Our Sixth Form students uphold the ethos of our School and are role models for younger students. The Dress Code is an important element of our identity and communicates what it means to belong to a professional learning community. Students are expected to conform to our Dress Code as part of belonging to our School. The Code has been designed with students. It is intended to ensure health and safety requirements are met as well as developing a professional approach to places of work and learning.

Lanyards

Sixth Form students are issued with a lanyard which holds their student ID card. They must wear this at all times whilst on site. They must also use it to 'sign in' on machines in the Sixth Form Centre, Reception or the Foyer on every occasion they come to the school site and when leaving: there are no exceptions to this rule. This is a vital safeguarding measure. Sixth Form students are not in timetabled lessons throughout the whole day, so this matter is particularly important.

Dress Code

Our Sixth Form Dress Code is smart and formal.

- A tailored jacket.
- Tailored trousers, tailored skirt or a professional dress. (Skirts and dresses must be of an appropriate length for a school environment.)
- Dark, plain tights must be worn with a tailored skirt or dress.
- A conventional shirt, blouse or formal top.
- Collared shirts to be worn with a tie.
- A optional plain knit jumper or cardigan can be worn under the tailored jacket. These must not have large logos or writing and should not be worn in place of a jacket.
- Smart leather or leather-look shoes or boots.
- Discrete make-up, nail varnish and jewellery.
- A single, discrete nose stud is allowed, but no other facial jewellery.
- Headwear for religious or medical reasons only.
- Natural hair colours.
The following are not permitted:
- Leather or imitation leather; denim; leggings or similar; jeans or jeans style trousers; shorts; tight fitting skirts or trousers.
- T-shirts; sheer or see-through fabrics including lace; hoodies and sweatshirts, crop tops.
- Stiletto heels; Ugg footwear; trainers/plimsolls/canvas or similar; flip-flops/mules.
- Eye-brow studs, ear stretchers.
- No visible body art, such as tattoos.
The decisions about whether or not it items worn are consistent with the Dress Code will lie with the school.

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